

## Environmental Policy

ISG technology Ltd is a high-tech provider of commercial solutions, related to Design, Deployment, Installation and Management of IT and Network Services. ISG technology is environmental responsible company, committed to providing IT services to its clients in a manner that ensures a safe and healthy workplace for the employees and minimises the potential impact on the environment.

We are operating in compliance with all relevant environmental legislation and we are striving to use pollution prevention and environmental best practices in our activities.

Continual environmental improvements to our business operations are achieved by setting environmental objectives and targets which are monitored and reviewed through the Environmental Management System in accordance with ISO 14001:2015. The policy is committed to providing a framework for establishing and reviewing environmental objectives.

The company has identified the context of the organisation, the interested parties and has performed risk analysis which form part of the documented information together with environmental policies and procedures. These have been compiled to describe the environmental management system used throughout each area of the company to ensure compliance with the company's mission, vision and policy and in accordance with national and international environmental requirements.

It is our objective to integrate the consideration of environmental concerns and impacts into all our decision making and activities, where required by legislation or where significant health, safety or environmental hazards exist, develop and maintain appropriate emergency and spill response programmes and communicate our environmental commitment to clients, suppliers and the public and encourage them to support it.

To achieve these objectives the responsibility for the Environmental Management System is shared by the directors and managers who ensure that all personnel are fully conversant with the company policy through an on-going training programme, and to review the system regularly to establish its effectiveness. The quality organisation chart defines the overall structure and environmental responsibilities have been described in environmental policies.

It is the responsibility of all staff to ensure they understand this policy, implement its procedures and maintain them.

Andrew Webb MIQA C.Q.P.

Support Services Director

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